

Penetrating Captive Bolt (>12)

Non-Penetrating Captive Bolt

Carbon Dioxide

Preliminary exploration of caretaker and manager perspectives of on-farm euthanasia on swine operations

Management Statisfaction



Objective & Purpose

The objective of this project was to identify how different euthanasia methods, the frequency of performing euthanasia and support network impact animal caretaker attitudes, job satisfaction, and mental and physical well-being with an ultimate goal of providing practical suggestions for improving management approach to euthanasia training and support.

Background

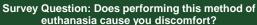
- Animal caretakers that perform euthanasia experience stress manifested as: anger, sadness, fear, guilt, irritability, depression, anger, helplessness or hopelessness (Martin et al., 2004; Reeve et al., 2004; Rohlf and Bennett, 2005)
- Consequences of stress include: reduced job-satisfaction, work performance, and training retention (Matthis, 2004; Reeve et al., 2004; Anderson et al., 2013; Scotney et al., 2015)
- Quality of support shapes an individuals' ability to manage stress (Rohlf and Bennett, 2005)

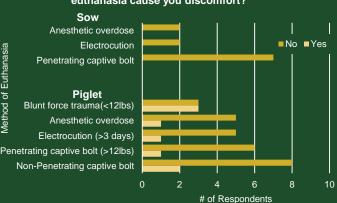


of Respondents

10

12





"Decline to answer" or "No response" were not included in the diagrams above.

97%

Felt euthanasia process on-farm is necessary

95%

Believe that euthanasia is

a humane way to end

animal suffering

84%

Said it was easier to

euthanize a pig the more

they did it

50%

Of caretakers were involved with making euthanasia decisions

Methodology

- Survey with 38 questions was developed in Qualtrics (Qualtrics, Provo, UT) software (IRB
- Distributed online by American Association of Swine Veterinarians e-letter & in-person at Pig Welfare Symposium in Minnesota (November 2019) & Illinois Pork Expo (February 2020)
 - Survey was available in English and Spanish
 - Survey was opened from June 2019- March 2020
 - Collected data from 38 participants (17 caretakers, 21 managers) after requirements were met
- A \$25 gift card was offered as an incentive for participation
- Data was imported into Excel for preliminary statistical analysis

Question Categories

- Euthanasia method, frequency, & training
- Questions specific to managers
- Job satisfaction and well-being
- Attitudes towards performing on-farm euthanasia
- Management attitude
- Support networks
- Demographic and background information

Participant Requirements

- Must have been at least 18 vrs old & must have euthanized pigs within the past 12 months
- Survey had to be 80% complete in order to be included in final analysis



Preliminary Findings

- Data suggest that swine caretakers see the importance of euthanasia as it pertains to animal welfare and a majority did not feel discomfort when performing euthanasia
- Euthanasia was performed most commonly using penetrating captive bolt for sows and non-penetrating captive bolt for piglets for euthanasia on farms
- Current management systems and trainings appear to be adequate for most workers and managers that preform euthanasia
- Caretakers generally have some support system in place to discuss work or knew of outlets to speak with management about euthanasia

Moving Forward

Even though most caretakers reported good management practices and little discomfort when performing euthanasia, relaying information regarding resources for handling stress and improving emotional wellness is always important and should be included in euthanasia trainings

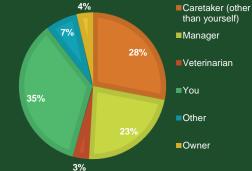


4 Relatives 5 Friends 7 Work Peers or 6 Other people

about their euthanasia work with pigs



Survey Question: Who makes the decision to euthanize?



concerns that I may have. My supervisors aim to promote a safe and encouraging work environment.

My supervisor takes an interest in my over-all well-

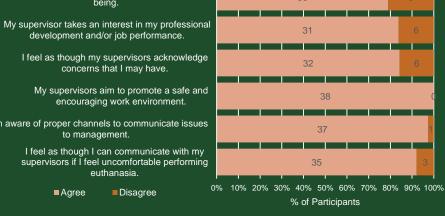
development and/or job performance.

I am aware of proper channels to communicate issues to management.

> I feel as though I can communicate with my supervisors if I feel uncomfortable performing euthanasia.

> > ■ Agree

Disagree



References

-Anderson, K. A., Brandt, J. C., Lord, L. K., & Miles, E. A. (2013). Euthanasia in animal shelters: management's perspective on staff reactions and support programs. Anthrozoös, 26(4), 569-578

-Martin, F., Ruby, K. L., Deking, T. M., & Taunton, A. E. (2004). Factors associated with client, staff, and student satisfaction regarding small animal euthanasia procedures at a veterinary teaching hospital. Journal of the American Veterinary Medical Association, 224(11), 1774-1779. -Matthis, J. S. (2004). The people perspective of euthanasia. In Proc North Carolina Healthy Hogs Seminar, Clinton, North Carolina, USA

-Reeve, C. L., Spitzmuller, C., Rogelberg, S. G., Walker, A., Schultz, L., & Clark, O. (2004). Employee reactions and adjustment to euthanasia-related work: Identifying turningpoint events through retrospective narratives. Journal of Applied Animal Welfare Science, 7(1), 1-25.

-Rohlf, V., & Bennett, P. (2005), Perpetration-induced traumatic stress in persons who euthanize nonhuman animals in surgeries, animal shelters, and laboratories. Society & Animals, 13(3), 201-220

-Scotney, R. L., McLaughlin, D., & Keates, H. L. (2015), A systematic review of the effects of euthanasia and occupational stress in personnel working with animals in animal shelters, veterinary clinics, and biomedical research facilities. Journal of the American Veterinary Medical Association, 247(10), 1121-1130.

Funded by: Pork Checkoff through the National Pork Board (#19-070)



