

TRENDS IN SPEAKER REPRESENTATION AT THE INFECTIOUS DISEASES SOCIETY OF AMERICA (IDSA) IDWEEK CONFERENCE, 2013-2019

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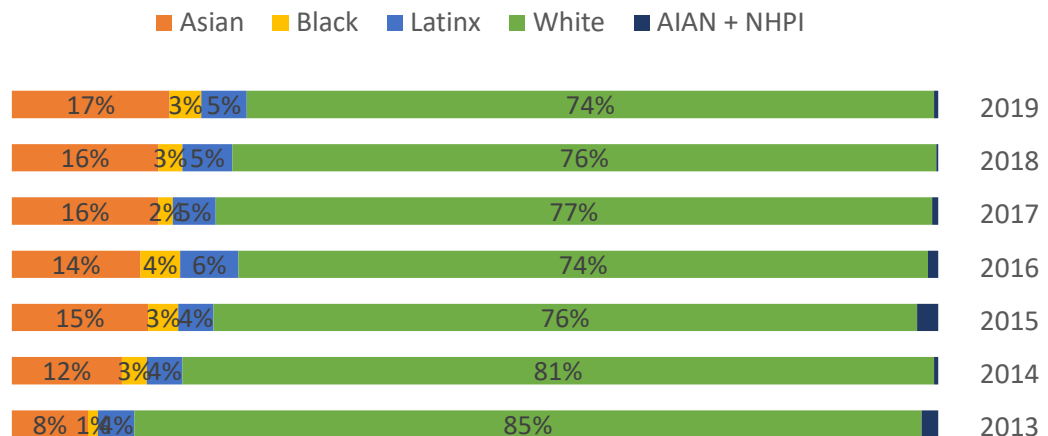
BACKGROUND:

- In 2016, the IDWeek Program committed to ensure gender equity in speaker sessions
- Intentional effort not explicitly extended to underrepresented racial/ethnic groups or other forms of diversity in specialty

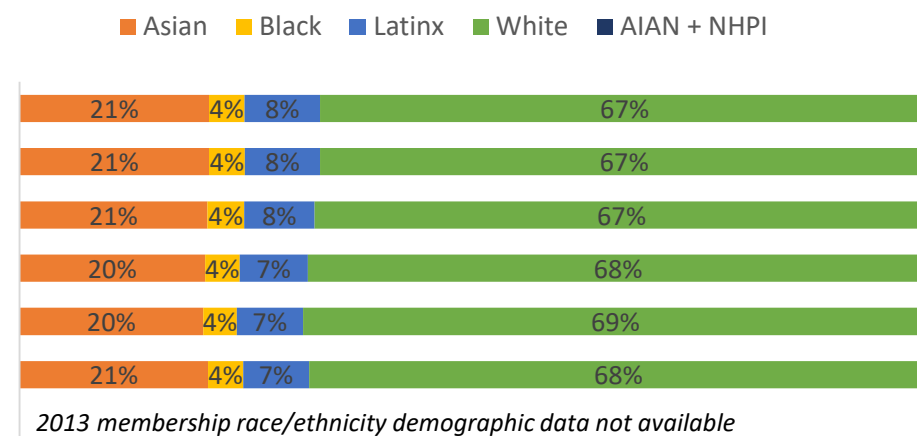
METHODS

- Evaluated IDSA-provided speaker and membership demographics from 2013-2019

IDWeek Speaker Racial/Ethnic Distribution, 2013-2019



IDSA Membership Racial/Ethnic Distribution, 2013-2019



AIAN: American Indian/Alaska Native NHPI: Native Hawaiian/Pacific Islander

SCAN TO FIND US



SCAN FOR OUR ABSTRACT



WOMEN SPEAKERS:

38.6% (2013) → 52.1% (2019)
 (41 % of 2019 IDSA membership)

PHARMACIST SPEAKERS:

2.4% (2013) → 5.1% (2019)
 (5.4% of 2019 IDSA membership)

SPEAKER GENDER EQUITY ACHIEVED!

INTENTIONAL EFFORTS TO DIVERSIFY IDWEEK SPEAKERS MUST NOW MOVE BEYOND GENDER TO INCLUDE OTHER UNDERREPRESENTED GROUPS IN OUR SPECIALTY

